

**MINISTRY OF HIGHER EDUCATION, SCIENCE
AND INNOVATION OF THE REPUBLIC OF
UZBEKISTAN**

“APPROVED”

By Rector of Fergana State University
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“ ____ ” “ _____ ” 2023



**FERGANA STATE
UNIVERSITY**

CODE OF ETHICS

Approved by the
University Council

FERGANA – 2023

FERGANA STATE UNIVERSITY CODE OF ETHICS

Chapter 1. General Rules

Article 1. Relations regulated by this Code

This Code is developed in accordance with the Law of the Republic of Uzbekistan "On Education" and other laws and statutory documents, and regulates relations related to the principles, norms, educational process and basic rules of professional conduct of university professors and other employees, students, doctoral students (hereinafter - professor-teacher, employee, student and doctoral student).

Article 2. Goals and objectives of the Code of Ethics

Objectives of the Code of Ethics:

development of ethical institutional culture among professor-teachers, employees, students and doctoral students;

forming a modern image of university professors, employees, students and doctoral students;

imbuing professors, staff, students and doctoral students with the spirit of respect for the university and its values;

improving the concept of the etiquette of the educational institution and to develop a unified approach to the requirements related to appearance and behavior in the university.

The tasks of the Code of Ethics are as follows:

prevention of delinquency, offenses and crimes, inappropriate behavior related to violations of the rules of etiquette among staff, students and doctoral students, including promotion and encouragement of violence, cruelty and indecency, as well as protection from the influence and attacks of various negative vices and ideas and views unacceptable to our national mentality, such as extremism, separatism, fundamentalism;

to determine the reasons and conditions for the occurrence of such inappropriate behavior and to eliminate them;

educating professors, employees, students and doctoral students in the spirit of high legal awareness, strict adherence to the Constitution, laws and other normative legal documents of the Republic of Uzbekistan;

to form and improve the ability of professor-teachers, employees, students and doctoral students to always respect and protect the rights, freedoms and interests of citizens;

formation of patriotism, high spiritual and moral qualities in professors, employees, students and doctoral students and their upbringing in the spirit of respecting our national values, respecting the honor and dignity of women, not allowing inappropriate behavior towards them;

formation and development of a healthy social and psychological environment at the university;

creating conditions for the formation of appearance-related culture among professor-teachers, employees, students and doctoral students;

preserving and further increasing the authority and reputation of the university within the state and society, as well as in the educational system.

Article 3. Scope of the Code

This Code applies to all university professors, employees, students and doctoral students.

Chapter 2. Principles of the Code

Article 4. Basic principles of behavior of university professors, employees, students and doctoral students

This Code is based on the principles of legality, the priority of rights, freedoms and interests of citizens, patriotism, loyalty to the duty of service and acquiring knowledge, justice, honesty and impartiality, and efficiency.

Article 5. The principle of legality

Professor-teachers, employees, students and doctoral students strictly comply with the legislation of the Republic of Uzbekistan and fulfill their service and educational obligations in accordance with the job instructions, labor contracts, the provisions of this Code, the internal rules of the university and perform in accordance with other normative documents related to education.

Article 6. The principle of priority of rights, freedoms and interests of citizens

The rights, freedoms and legitimate interests of citizens are the highest value of the university. University professor-teachers, employees, students and doctoral students do not allow violations of the rights, freedoms and legitimate interests of citizens, and promote their restoration in cases where such violations have occurred.

Article 7. The principle of loyalty to the duty of patriotism, service and study

University professor-teachers, employees, students and doctoral students carry out their study and service activities based on spiritual and moral values, loyalty to the motherland, loyalty to the duty of service and study, in line with the society's demand and trust in the university. Employees, students and doctoral students perform their studies and service duties with mutual goodwill, regardless of conflicting interests and ideological views.

Article 8. The principle of justice, honesty and impartiality

University professors, teachers, employees, students and doctoral students are obliged to be fair, honest and impartial in the implementation of their service and study activities, and act based on the requirements of this principle to all legal entities and individuals who apply to the university, its sites and social networks.

Article 9. The principle of loyalty to the interests of the state and society

Professor-teachers, employees, students and doctoral students must always be loyal to the interests of the state and society, so that they do not commit actions contrary to the interests of the state and society during their studies and service activities.

Article 10. The principle of non-tolerant attitude and fight against corruption

Professor-teachers, employees, students and doctoral students should not allow corrupt situations during their studies and service activities and should be intolerant towards corruption and violations.

Article 11. The principle of strict maintenance of service secrecy

Professor-teachers, employees, students and doctoral students are obliged to strictly maintain service secrets in the course of their studies and service activities.

Article 12. Not abusing official authority

Professor-teachers, employees should not abuse their professional powers in the performance of their work, and should not use their positions for personal interests.

Article 13. Avoiding conflicts of interest

Professors, teachers and employees of Fergana State University should not allow the interference of their own self-interest in the performance of their work and rather act in the best interest of the institution. In the event of a conflict of interest, employees must immediately disclose the problem and notify the institution.

Article 14. The principle of efficiency

Professors-teachers of the university, employees, students and doctoral students constantly increase the efficiency of their work by implementing innovative technologies, new methodologies and in other ways.

They should also treat the property of the university, as well as their own time and other's time responsibly and carefully.

Chapter 3. Fight against corruption

Article 15. Not to accept any form of corruption

University professor-teachers, employees, students and doctoral students do not accept any form and appearance of corruption and take legal measures in solidarity against its manifestation in any way.

Professor-teachers, employees, students and doctoral students fight against corruption and actively contribute to its prevention, as well as appeal to the university anti-corruption program regards to corruption offenses. They must strictly fulfill the requirements of the regulation on notification of cases of misconduct, carry out their activities openly and fairly, adhere to high moral values and principles, and strictly observe the rule of law.

Chapter 4. Rules of behavioral etiquettes and formal communication of professors, staff, students and doctoral students

Article 16. Regulations on university dress and appearance

University professor-teachers, employees, students and doctoral students should wear modern clothes suitable for their studies and profession.

Female professors, staff, students, and doctoral students should not enter the University premises wearing clothing that draws attention with trends like revealing the shoulders, chest, abdomen, above the knee, and overly tight clothing, as well as wearing piercing (except earrings) or tattooing on the visible part of the body. Also, it is not allowed to wear elements that reflect belonging to religions and confessions and subcultures (hijab, kipa, kashaya, cross, etc.).

Female students should come to the university in light-colored and non-bright backpacks, knee-length skirts or plain suits and dark-colored shoes, as well as bring the necessary study materials with them.

Male professors, employees, students, and doctoral students should wear a white, beige, light brown, or light gray shirt, classic style pants or a suit, tie, and dark shoes.

Professors, teachers, employees, students and doctoral students are prohibited from wearing outerwear (cloaks, coats, jackets, etc.) in the auditorium and service rooms.

The appearance and clothes of professors, employees, students and doctoral students should be neat and clean.

Article 17. Participation in meetings and gatherings

During their participation in various events (meetings, ceremonial gatherings, meetings, celebrations), professors, teachers, employees, students and doctoral students of the university must treat speakers with respect, maintain peace and tranquility during the event., It is not allowed to start a speech without the permission of the chairperson or moderator. If necessary, it is allowed to enter and leave the meeting hall between speeches.

Article 18. Follow the rules of behavior in buildings

At the entrances and exits of the buildings, as well as on the corridors, students must give way to the staff, men give way to women, and young people must give way to the adults as a sign of respect.

Each person entering the building must openly show their identity document (service or student ID card, passport, etc.) to the person responsible for controlling entry and exit to the building or pass through the turnstiles with a specially issued ID card.

Professor-teachers, employees, students and doctoral students should walk on the right side of the road on the university territory, and should not talk loudly through mobile communication devices in corridors and halls. It is recommended that they greet each other when they meet each other, and students are the first to greet the staff, and young people are the first to greet the adults.

Article 19. Standards of official communication of professors, employees, students and doctoral students

University professor-teachers, employees, students and doctoral students should follow the following norms and rules of official communication when interacting with organizations and institutions, mass media and citizens:

- to act in the interests of the university, to maintain and improve its image, not to act in a way that harms the name and interests of the university, its employees, students and doctoral students, as well as when communicating with them and in correspondence on social networks create a highly positive impression of the university by behavior;

- relations with women must be based on the requirements of current legislation, national traditions and principles of mutual respect;

- not to distribute information about the university management, professors, employees, students and doctoral students that is untrue or misinterpreted, that allows for a wrong interpretation. Not to allow the dissemination of such information, as well as not to make speeches on this topic in front of the public and on social networks;

- not to disclose information about the personal life of professors, teachers, employees, students and doctoral students without their consent;

- not to clarify information about professors, employees, students and doctoral students that are not related to their professional and educational activities;

- to follow the rules of providing service information;

- providing the requested information in accordance with the requirements of sufficiency (not extremely short nor extremely excessive) and reliability (does not require re-checking);

- not to use the information received in the course of performing one's official duties in an inappropriate manner, as well as not to distribute them without the permission of the University management;

- not to unreasonably criticize the activities and professional actions of professors, teachers, employees, students and doctoral students in the educational

process, public appearances, as well as the actions of state authorities and management bodies and the activities of the university and its employees in the mass media and various social networks not to discuss and make judgments about facts that are not true, baseless and not based on clear evidence.

Article 20. Observance of work and study time

Professors and teachers, employees, students and doctoral students must come to classes and work on time, observe work and study discipline.

Article 21. Prohibition of unethical and inappropriate behavior at the university

It is strictly forbidden to engage in the following unethical and inappropriate behavior that hinders students and doctoral students from studying, professors and employees from working at the university:

- committing any offense or crime, including defamation, insult;
- consumption and distribution of narcotic drugs, psychotropic substances and analogues of alcohol, alcohol and tobacco products;
- trespassing against peace or tranquility, fighting, gambling and playing other games based on risk;
- causing material damage to the university and moral damage that negatively affects its business reputation;
- causing physical, moral or material harm to professors, employees, students and doctoral students; polluting the university environment in any way; drinking alcohol and smoking tobacco or other products in the university buildings and yard, as well as in the area adjacent to the university buildings, being intoxicated, having hair and beards contrary to the appearance and the rules set forth in this Code, arriving without complying with the requirements for clothing and shoes;
- preparing, storing and distributing non-university-related information on university computers, as well as various motion pictures, illegal information, obscene pictures and films, any material promoting national, racial, ethnic, religious enmity, extremist, separatist and fundamentalist sentiments;
- behavior that interferes with educational activities and work, as well as the tranquility of employees and students (unintended use of radio transmitters, televisions, multimedia and sound devices);
- posting materials that are not typical of universal and national values or harm the reputation of the university and its employees on the Internet and other social networks or use them for various inappropriate purposes.

Aggression by professors, employees, students and doctoral students that lowers the working reputation, value and prestige of the university, leads to moral disruption of the educational process, humiliates the honor and dignity of a person, and the use and distribution of photos, videos and audio recordings that show brutality, vandalism, inter-ethnic conflict, religious orientation, terrorism, extremism, and

fundamentalism, as well as obscene and romantic scenes are prohibited.

Also, various types of untrue, unfounded and unverified statements that negatively affect the honor and dignity of the state authorities and management bodies and the activities of the University, its employees and students. Disclosure of information, opinions and relations on the internet, social networks, as well as other mass information sources, distributors, carriers, and giving positive reaction to such information (clicking "like", reposting) are unethical and improper behavior that prevents students from studying and an employee from working at the university.

Chapter 5. Ethical Obligations of University Management and Procedures for Avoiding Conflicts of Interest in Professional Activities

Article 22. Obligations of the leader

Management and heads of structural units (hereinafter referred to as heads) should set an example of high professionalism, impartiality, purity and justice towards subordinates, and should create a positive, moral atmosphere in the university or its structural units. - it should help the formation of psychological environment. The leader should not demand subordinate employees to perform tasks that are outside the scope of their duties, and also should not encourage them to commit illegal actions.

The leader in his/her activity:

- not allowing discrimination in labor relations such as selection and placement of personnel based on signs of kinship, compatriotism or personal loyalty;

- does not allow factionalism, localism, favoritism, as well as other negative factors to arise in the course of performing one's official duties;

- not to be rude, not to humiliate the honor and dignity of people, not to have psychological and physical influence on them;

- take timely measures to prevent and regulate conflicts of interest;

- taking measures to prevent corruption;

- to create a comfortable workplace for employees for their professional and intellectual development, free use of modern computers, the Internet, library fund and information resources, leisure, rest, and physical training based on internal opportunities;

- it is necessary to efficiently organize the activities of employees and treat the property and financial resources entrusted to him with care and economy.

The leader is responsible for demanding and ensuring that subordinates observe labor discipline.

Chapter 6. Requirements for the interaction of professors, teachers, employees, students and doctoral students

Article 23. Relations between professors, teachers, staff, students and

doctoral students

Relations between professors and teachers, employees, students and doctoral students should be based on the principles of national values and traditions, a single collective environment, mutual respect and attention, friendship, solidarity, honesty and justice.

Disrespect for human dignity, discrimination of personality, appropriation of other people's intellectual property, rudeness, use of obscene words, fist fights are strictly prohibited in the interaction of professors, employees, students and doctoral students.

The high demands of professors-teachers towards students in the educational and educational process should be implemented together with respect for the personality of the teacher.

Article 24. Interaction between professors and students in and outside the auditorium

When professors and teachers enter the auditorium, all students should stand up and greet them with respect, and then take their seats after the teacher greets and allows them to sit down. When the pedagogue employee finishes the lesson and leaves the auditorium, the students should get up and follow him.

Professors and teachers must respect the personality of students in the educational process and in other situations, adhere to the principles of openness and benevolence in dealing with them, carry out their duties impartially in the process of teaching students, do not discriminate against students. They must always be honest and unbiased in relation to them, not using dirty words, being arrogant and familiarity.

It is necessary for professors and teachers to respond to students' questions about subjects of interest to them outside of class, following ethical norms, and to take measures to increase their interest and passion for science.

Article 25. Avoiding academic harassment and oppression

Involvement of students in certain jobs without their consent by management or professors in the life of the university, use of their labor power without payment (strict adherence to safety standards in the university and other areas attached to it by the relevant decision of the President of the Republic of Uzbekistan or the Cabinet of Ministers (except for voluntary sabbaticals and other types of events) when addressed to them for the purpose, refusal of such a request by the students will result in a low grade or other type of harassment or harassment by the pedagogue in the future (academic harassment) does not allow the attitude to be shown and such harassment is strongly condemned.

Article 26. Use of mobile devices

The use of cell phones during class is strictly prohibited for everyone. The use of mobile communication devices may be allowed only with the permission of the

pedagogue in necessary and justified cases.

Article 27. Participation in the lesson

Students are not allowed to come late to class. However, a student who is late for a lesson for a valid reason can enter the auditorium and take his/her place with the permission of the pedagogue.

Professors and teachers may expel a student who interferes with classes by his or her inappropriate actions, informing the dean of the faculty (deputy dean or tutor in his/her absence) about the situation.

Article 28. Communicating outside of class

If there is a need for a student to communicate with professors and teachers outside of class, then communication:

"Information and coaching hour" trainings, consultation hours, independent work or by mutual agreement can be carried out at a specified time;

it is desirable for the student to know the position, name, patronymic and surname of the pedagogue with whom he wants to communicate.

In cases where there are justified serious reasons (rudeness, greed, low quality of lessons, evidence of regular interruptions in classes due to the fault of professors, etc.) and the unanimous opinion of the group (course), students - they can contact the dean of the faculty with a request to change teachers.

Article 29. Subordination

Appeals to senior staff by professors, students, and doctoral students regarding any issues are organized on the basis of a certain order (principle of subordination), meaning that step-by-step access to the upper levels of management. Direct application of students to the rector of the university is considered exception in this case.

Article 30. Initiative and activity

Initiatives and ideas of professors, employees, students and doctoral students to further improve the moral and ethical environment in the university, to increase the quality of education, to effectively use innovative ideas, and to organize various beneficial events are encouraged.

Chapter 7. Professors-teachers, employees, students and doctoral students' ethical obligations

Article 31. Ethical obligations

Persons entering the university to study and work are introduced to this Code in writing (by signing).

Professors, employees, students and doctoral students:

to comply with the requirements of legislation and this Code;

to deeply understand noble qualities such as always striving for excellence, living a life with honesty and justice;

to respect our national traditions, customs and values related to manners;

to constantly work on them and regularly study the legal documents to be adopted;

to carry out their duties conscientiously and professionally; to refrain from any actions that tarnish the reputation and authority of the university;

not to use information about the university to harm its interests and business reputation;

careful treatment of university property (movable and immovable property, flora and fauna, etc.), including correct and economical use of material equipment provided for the performance of official duties;

economical use of electricity and water;

to report any untoward incident or incident to the University management immediately;

to comply with the specified restrictions and prohibitions, to perform their duties without deviation, not to discuss the personal and family problems of employees, students and doctoral students, to discuss about any person gender, race, nationality, language, religious belief, social origin and position not to misjudge or discriminate against him, regardless of his other characteristics;

not to organize and spread various incitements, conspiracies, gossip and slander about professors, teachers, employees, students and doctoral students, as well as other persons;

to avoid controversial situations that damage the reputation or reputation of the university;

not to deliberately harm the efforts of professors, teachers, employees, students and doctoral students in the work and educational process;

not to commit actions that demean the honor and dignity of women, not to be rude, not to use obscene words expressed in disregard of generally accepted rules of conduct in mutual relations, not to engage in religious worship during work hours;

timely and high-quality execution of the decisions (assignments) of state bodies and officials, as well as university management, accepted (issued) within their powers;

not to abuse one's position for personal benefit and the benefit of others;

to tell the truth, not to mislead managers and other employees; not to install various advertising tools without the permission of the authorized personnel; to take all measures to ensure the preservation and confidentiality of information known to them in the course of their professional activities, for their disclosure they will be liable in accordance with the procedure established by law;

to lead a healthy lifestyle and take care of the health of the people around, to support the growth of aesthetic and ecological culture;

to express critical opinions and make objective decisions, to understand and eliminate one's mistakes and shortcomings;

not to deliberately flaunt one's financial well-being in various ways;

To be polite to the staff of the information resource center, to treat books and equipment with care, to turn off or put the mobile communication devices in silent mode there, not to speak loudly and not to disturb others, food not to eat food, not to leave paper, chewing gum and other waste, to follow the procedures for receiving and handing over books; to enter the sports complex in sports clothes and shoes; to be careful with sports inventory;

to return sports inventory to designated places after training; to comply with the established procedures of the sports complex; to maintain cleanliness in university auditoriums, buildings and the area adjacent to buildings;

not to pollute the area, to dispose of waste in special boxes placed on the premises;

not to leave a personal car in a prohibited place, not to violate traffic rules and disregard (being careless), as well as not to create danger when using vehicles;

outside of work (study), they are obliged to observe generally accepted norms of etiquette, to avoid antisocial behavior.

Article 32. Additional ethical requirements

a) students:

to constantly improve speech culture;

to actively support and strengthen the self-management system of students, to develop creative activity and to cultivate collective culture; not to discuss the grades of other students with the pedagogue; not to receive help from outside, not to provide help to others during the procedure for protection of written works and rating control;

not to submit assignments or written works prepared by other persons on their behalf;

not to miss classes and not to come late to classes without reason;

not to wander in vain on the territory of the university during training sessions; not to leave the territory of the university without the permission of the dean of the faculty, the head of the master's department during the course of the lesson;

in the event of a conflict situation with professors, employees, students or doctoral students, to control their emotions and to analyze the situation with the appropriate department and staff (tutor, dean, the Youth Union of Uzbekistan, Center for Spirituality and Enlightenment) to apply;

to be active, attentive in the educational process and strictly follow the instructions of the pedagogue;

not to talk during the lesson and not to engage in activities not related to the lesson;

to be careful with equipment, not to write on tables and chairs; not to leave paper, chewing gum and other unnecessary things in the auditorium; not to eat, not to

chew gum during classes, as well as to use a personal computer and other means of communication only with the permission of the pedagogue;

to address professors-teachers with a question or request during classes with a raised hand and after permission is granted;

to follow the queue procedure and established rules when ordering and receiving food in public dining places;

To strictly observe the rules of internal order of the student residence; in the interests of public safety, to the extent possible to come to the university by public transport;

b) employees:

to comply with discipline at the place of work and internal rules of the University;

to leave his place of work in a condition that meets the requirements before the vacation or when the employment contract is terminated, not to hand over office equipment and other materials, tasks assigned to him, but not completed, to another person;

to observe the culture of communication and the rule of providing information when communicating by phone (including, starting the conversation with a formal greeting, then moving to the goal by stating one's service institution, position and surname, first name, first name, presented the information should be as short, concise and clear as possible, it is not allowed to block the telephone network due to the fact that the requested information is searched during the conversation, if necessary, a call back can be made) ; to educate young people in the spirit of patriotism;

to decide on a healthy lifestyle among young people, to warn them about the evils of alcoholism and drug addiction, various other dangerous threats and extremist influences alien to us, attacks of "popular culture";

to help in the spiritual and moral education of students and the development of effective forms and methods of educational work;

not to engage in actions that raise doubts about the conscientious performance of one's official duties, not to discuss professional and personal shortcomings of one's colleagues with students;

not to expel students from educational activities without reason, as well as not to threaten the student with expulsion from the ranks of university students (course-to-course suspension) or to force the student to abandon studies, not to cause him to be unjustifiably expelled from the student ranks (course-to-course suspension);

in the academic group (course), they fulfill the requirements, such as providing written information about the general cultural situation of students' behavior to the deans of the faculty, in the necessary cases, on the need to take measures of influence.

Chapter 8. Promotion and taking measures

Article 33. To motivate and incentivize professors, teachers, staff and

students

Professors, teachers, staff and students who fully complied with this code during the academic year and contributed to the establishment and strengthening of a high moral and ethical environment at the university, management, faculty deans, department heads and according to the recommendation of the heads of other structural units, they can be financially or morally motivated in the prescribed manner.

Article 34. Importance of code compliance for attestation and other processes

Compliance with this code by employees is taken into account when conducting attestations, forming a personnel reserve for appointment to higher and other positions (career growth).

Article 35. Responsibility for violation of the provisions of the code

Violation of the provisions of this code by professors, employees, students and doctoral students serves as a basis for holding them accountable in accordance with the internal rules of the university.

Article 36. Interaction of the code and internal procedures

If professors, teachers, employees, students, and doctoral students violate the provisions of this Code, the measures specified in the Internal Rules of the University (Responsibility for Violation of Work and Study Discipline) shall be applied to them.

Chapter 9. Organization of the ethics commission

Article 37. Ethics Commission

As a rule, issues related to violations of the norms of this code by employees, students and doctoral students can be considered by the Ethics Commission.

Also, the Ethics Commission, as a rule, on the instructions of the rector of the university;

according to the results of the service inspection;

on his own initiative;

may consider these types of issues based on information received from university professors and teachers, employees, students and doctoral students, as well as through communication channels of the university.

The ethics commission is formed by at least 5 people. The purpose, tasks, functions, rights and other issues related to the organization of the Ethics Commission are defined in the Statute of the Ethics Commission approved by the rector of the university.

Article 38. Conclusion of the Ethics Commission

Based on the results of consideration of violations of the Code of Conduct by the Ethics Commission, a conclusion is drawn on the presence (non-existence) of disciplinary or other violations of the rules. At the same time, a proposal is submitted to the rector of the university to hold the offending professor-teacher, employee, student and doctoral student accountable. Taking into account the nature of the violation of the allowed rule, the Ethics Commission can be limited to a warning against the violation of the Code of Ethics against the employee, student and doctoral student.

The draft order on disciplinary action against professors, employees, students and doctoral students who do not comply with the code of ethics is prepared by faculty deans and graduate department (in relation to students), personnel department (in relation to employees and doctoral students).

Professors, staff, students, and doctoral students have the right to receive information about violations of the rules they have committed, the process of reviewing the violations, and to provide evidence for self-defense, as well as the decisions of the university. they have the right to appeal.

Chapter 10. Liability for failure to comply with the rules of etiquette

Article 39. Consequences of not following the code of conduct

The state of non-compliance with the Code of Conduct by civil servants is the basis for the application of moral and disciplinary measures against them.

Article 40. Ethical sanctions for non-compliance with the rules of conduct

For non-compliance with the rules of ethics, the Ethics Commission applies the following measures of moral influence to civil servants:

- warning;
- impose the obligation to apologize or present an official apology;
- giving reprimands in collegial meetings
- Submitting a report to the head of the university to apply disciplinary action against the person who does not follow the rules of conduct.

Article 41. Public control

In order to ensure public control over the behavior of professors, employees, students or doctoral students, cases of non-compliance with this Code shall be initiated by the Committee of the Trade Union, Advisory Councils on Women's Issues and the Youth Union of Uzbekistan. the practice of discussion in the internal organization can be introduced.

Chapter 10. Final Rules

Article 42. Entry into force of the Code and amendments and additions to it

This Code shall enter into force upon approval by the University Council, and amendments and additions to it shall be made by the decision of the University Council.